



SUPPLIER DIVERSITY PROGRAM

POLICY

QUALCOMM's Supplier Diversity program policy has been established to promote participation of small and diverse business concerns when sourcing suppliers to fulfill subcontracting requirements.

Recognizing the value of supplier diversity, it is our intent to place a fair proportion of our total purchases of goods and services with all classification types of diverse business concerns. These include, small, minority, disadvantaged, woman-owned, veteran-owned, disabled-owned, businesses situated in a HUBZone, and all other related socio economic subsets.

In the acquisition of supplies and services, a good faith effort shall be made to encourage participation by such small and diverse business concerns.

In dealing with established and potential suppliers, small and diverse business concerns shall be afforded an equitable opportunity to compete for contracts that are within their capabilities to perform.

Guidelines established under our negotiated contracts, including our Corporate Procurement Policies and Procedures, ensure full compliance with public laws that relate to all classification types of small and diverse business concerns.

In accordance with these guidelines, QUALCOMM's Supplier Diversity Program has been established.