



Qualcomm Incorporated

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NORM FJELDHEIM
Senior Vice President and Chief Information Officer
Qualcomm Incorporated

Norm Fjeldheim serves as senior vice president and chief information officer of Qualcomm Incorporated. In this role, Fjeldheim oversees all aspects of Qualcomm's information technology for all of the Company's diverse business units. In addition to his IT responsibilities, Fjeldheim is also responsible for Corporate Procurement, and the Technical Publications and Configuration Management organizations.

Since joining Qualcomm in 1987, he has served as manager, director and vice president of information technology. He has been instrumental in the creation and implementation of systems to support Qualcomm's growing and diverse corporate needs. In addition, his tenure has seen the development and support of many of Qualcomm's growing domestic and international business systems. Fjeldheim and the IT department have guided the selection and implementation of technology to link Qualcomm's corporate sites across six continents.

Under his leadership, Qualcomm IT has received a variety of honors. The department has been honored by *Computerworld Magazine* as one of the 100 Best Places to Work in IT for the last 8 years.

Prior to joining Qualcomm, Fjeldheim served as a systems analyst at Unisys Corporation and was a programmer analyst at M/A-COM Corporation.

Fjeldheim has served on CIO Advisory Boards for Oracle Corporation, Symantec, NetApp, Dell, AT&T, Sprint and Verizon as well at presenting at numerous industry conferences on challenges currently facing CIOs including CTIA, Oracle World, The Economist CIO Agenda and IDC's Data Center and IT Forums.

Fjeldheim holds a Bachelor of Science degree in business, information systems from San Diego State University. He also completed the Wharton Executive Development Program at the University of Pennsylvania.

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