

# Mentorship Program Conclusion - Survey for Mentees

- As the Mentorship Program wraps-up, we look forward to receiving your extremely valuable feedback to measure the success of the initiative. Thank you in advance for taking time to complete this survey. It should only about 10 minutes to complete.
- Please note that your feedback will be reviewed in aggregate and remain confidential.

€ *I want to submit this survey anonymously*

- **Program**
- **Mentoring provides an opportunity to expand my professional network.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring provides an opportunity to identify development actions and impact the "Five Mys" (My Style, My Career, My Craft, My Life and My World).**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring provides an opportunity to increase my business acumen.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring provides an opportunity to enhance my self-awareness.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring provides an opportunity for assistance with problem-solving.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring provides an opportunity to better navigate through Qualcomm.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring provides an opportunity to develop my skills/competencies (e.g. interpersonal, communications, leadership, listening, technical, etc.).**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring benefits mentees.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Mentoring benefits mentors.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
  
- **2 Capabilities**
- **My mentor provided good guidance on "MY" focus area(s) (MyCareer, MyCraft, MyLife, MyStyle, MyWorld).**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor enabled me to speak openly without concern of retribution.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor set high expectations for my development.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor was fully engaged and committed to our mentorship relationship.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor 'checked-in' to ensure the relationship was meeting my needs.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree

- **My mentor assisted me with selecting one or more "MY" focus areas to develop (MyCareer, MyCraft, MyLife, MyStyle, MyWorld).**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor was accessible.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor was a good thinking partner.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor assisted me with improving my performance.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor asked questions that help me reflect and discover answers.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor shared real life experiences.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor had my best interest in mind.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor challenged and expanded my thinking.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **3 Execution**
- **The orientation session adequately prepared me for building a productive mentoring relationship.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **One-on-one mentorship meetings are purposeful.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Learning events added value to the mentorship program.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **Social and/or networking events enhanced the mentorship program.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **The flip focus booklet was a useful tool.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **4 Outcomes**
- **I have benefited from participating in the mentorship pilot.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor has benefited from participating in the mentorship program.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **My mentor and I will continue our relationship after this pilot.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **I would like to continue to have a mentor.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
- **I would like to learn about becoming a mentor.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree

- **I would recommend mentorship to others.**
  - 1-Strongly Disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly Agree
  
- **5 COMMENTS**
- **In what ways have you benefitted from taking part in the mentorship initiative?**
  
- **What can be done to improve the mentorship initiative in the future?**