



# Equal-Employment Opportunity and Affirmative Action

As part of our commitment to an inclusive and diverse work environment, Qualcomm provides equal-employment opportunities for all applicants and in all aspects of employment without consideration of race, ethnicity, religion, color, national origin, age, gender, marital status, sexual orientation, gender identity and/or expression, veteran status, disability or any other status protected by law.

We also adhere to an Affirmative Action Plan, which outlines our commitment to equal employment and serves as a basis for all employment activities. Qualcomm is committed to affirmative action and makes good-faith efforts to employ and promote women, minorities, people with disabilities and veterans at all levels of the organization. Around the world, we are committed to compliance with the regulations of each country where we conduct business.

Qualcomm makes all employment decisions based on selecting the best-qualified person while striving to promote diversity and inclusion within our organization.

Qualcomm is committed to making our workplace accessible for individuals with disabilities. Qualcomm will provide reasonable accommodations, upon request, for individuals to participate in the hiring process.

To request an accommodation with the hiring process, please send an email to [accommodationsupport@qualcomm.com](mailto:accommodationsupport@qualcomm.com), and a Qualcomm staffing representative will contact you.