Qualcomm Employee Networks (EN) are employee-driven, human resource supported networks, promoting professional growth of employees at Qualcomm. They support the communities in which we do business, offer collaboration and encouragement among employees and promote and demonstrate inclusion and diversity at Qualcomm and to the larger population. All their activities are undertaken with the purpose of adding value to the Qualcomm business.

The structure of these networks ensures that the groups are focused on the professional development of employees and fully leverage partnerships with our Learning Center. The networks partner with staffing on recruiting for professional roles and the campus team on internship opportunities.

Global Inclusion & Diversity

Employee Network Model
Employee led and driven

STEM Education and Social Responsibility

Recruitment

Professional Development

Community Outreach and Technology Proliferation

Build Bench of Leaders

Qualcomm Business Drivers and Values

INNOVATE
EXECUTE
PARTNER

African Americans
The Qualcomm African & African American Diversity Network (QAAAD) is an employee network whose mission is to support Qualcomm objectives through employee development, recruitment, community outreach and professional networking.

Gay Lesbian Bisexual Transgender Questioning Allies (GLBTQA)

eQuality is a Qualcomm employee network made up of lesbian, gay, bisexual and transgender (GLBT) individuals, friends and colleagues who support and affirm the diverse lives and identities of LGBT people as individuals and as groups. Members promote the cultivation of a safe and supportive workplace, social and networking events, educational outreach, personal and professional growth, advocacy and increased visibility of LGBT concerns and provide supportive information and referrals.

Hispanic - Latino

Qualcomm Society of Hispanic Engineers (QCSHPE) promotes science technology engineering and mathematics (STEM) careers to Hispanic youth through community outreach and by connecting organizations and professionals to universities, colleges, and K-12 schools. This group also provides career development and networking opportunities for QCSHPE members and works closely with the San Diego chapter of the Society of Hispanic Professional Engineers.

Military Veterans

Mil-Vets is a worldwide community of Qualcomm employees who have served or are serving in any branch of the military or are supportive of service members. Mil-Vets members foster a seamless transition from military life to civilian careers and provide opportunities for continued professional growth, leadership and community outreach while encouraging each other to carry the pride and confidence established from the military.

People with Disabilities

DisABILITY is an employee network that provides opportunities for employees to connect on topics related to people with disabilities.

Women

We have two dynamic women's networks: Qualcomm Women in Science & Engineering (QWISE) and Qualcomm Females Influencing Information Technology (QFinity).

The mission of QWISE is to promote personal and professional growth of women in technology at Qualcomm and in the community.

QWISE objectives are to facilitate the connection and networking of diverse groups of Qualcomm women, provide resources and support to advance the professional and personal lives of women, foster the development of future generations of women professionals and encourage them to achieve their career goals. These objectives are to promote and demonstrate diversity and inclusion at Qualcomm and make Qualcomm the no.1 place to work for women.

The mission of QFinity is to inspire a more diverse information technology (IT) organization by increasing awareness of opportunities and to encourage leadership, mentorship, and career development for women in IT.

QFinity objectives are to increase the representation, voice and perspectives of women in IT, encourage leadership opportunities and career development for women in IT, increase the awareness of IT functions and opportunities at Qualcomm, partner with other internal groups to further promote women's perspectives in Qualcomm and engage in community outreach initiatives to foster the interests of women and girls in technology and computing.