

Qualcomm Corporate Citizenship Principles

We are a company of visionaries, innovators and inventors who work every day to make the world a better place for all.

At Qualcomm, we believe in the power of technology. For decades, our innovations have transformed industries, improved billions of lives, and tackled many of society's biggest challenges. As a research and development powerhouse that has revolutionized the way people connect, our approach to innovation is strategic and purposeful.

We engage with local community leaders and organizations through our corporate citizenship programs to focus on areas where we can have the greatest impact.

Our corporate citizenship initiatives are designed to:

- inspire the next generation of inventors by investing in programs that advance science, technology, engineering and mathematics (STEM) learning and expand access to [STEM education](#);
- promote and prioritize [inclusion and diversity](#) by engaging with organizations that closely partner with underrepresented communities to build a pipeline of diverse talent;
- encourage and support [leading-edge research at universities](#), individual professors and students on innovative projects; and
- leverage our [innovative technologies to help drive human and economic progress](#) in underserved areas.

Employee Volunteering and Engagement

Our employees are engaged in the communities where they live and work, and we encourage this passion by supporting and enhancing their involvement with community based organizations through our [Employee Giving Committees and Employee Grant Programs](#). Our Employee Volunteering Program supports our employees' volunteer efforts to for which they are most passionate. These opportunities help build skills like leadership, decision making and project management while providing expertise and support to local communities. We also partner with diverse communities to provide fiscal assistance, in-kind support, and technical expertise where it is needed.

Our 2025 Goals

To focus on our commitment to corporate responsibility, we have established our 2030 Vision, with 2025 goals that serve as milestones to the long-term success of our business, while managing our social and environmental impact. Specifically in corporate citizenship, by 2025, we are committed to:

- enriching the lives of 27 million people by continuing to bring technology to underserved communities around the world through Qualcomm® Wireless Reach™
- continuing to foster next generation of innovators by inspiring 1.5 million students and teachers across the globe through our STEM initiatives

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More information on all our 2025 goals and our 2030 Vision is [available here](#).

Corporate Citizenship Governance

To maximize value for our stakeholders, we maintain a governance structure to measure the effectiveness of our philanthropic activities.

The leads of our different corporate citizenship programs meet regularly to ensure effective oversight and a purposeful approach to our community engagement and social impact efforts. Representing teams from our Community Engagement, The Qualcomm Charitable Foundation, Global Inclusion and Diversity, University Relations, Corporate Responsibility, and Human Resources departments, they oversee:

- programmatic updates and collaboration
- budget coordination and alignment of overall strategy to our core business
- exchange of best practices and trends

We report, at least annually, to the Governance Committee of our Board of Directors who provide additional oversight of our corporate citizenship efforts.

The Qualcomm Charitable Foundation

Founded in 2011, the Qualcomm Charitable Foundation (“the Qualcomm Foundation”) is a key part of our overall approach to corporate citizenship and community engagement that seeks to:

- support communities and organizations so that innovation can flourish
- respond to immediate and urgent community needs, including in times of crisis

The Qualcomm Foundation is solely funded by Qualcomm Incorporated and is overseen by a Board of Directors composed of a cross-functional set of employees, from different levels of the company, who manage a subset of our community-based grants.

Qualcomm Incorporated and the Qualcomm Charitable Foundation are not currently accepting unsolicited proposals. More information and frequently asked questions related to our corporate citizenship and community engagement, is available in our Corporate Citizenship FAQ document.