

Qualcomm Giving Core Principles

We're a company of inventors who strive to bring positive change to the world.

Our Giving focuses on:

- Inspiring the next generation of inventors by investing in programs that advance STEM learning and expand access to [STEM Education](#);
- Furthering innovation and accelerating growth through [Inclusion & Diversity](#);
- Supporting universities, individual professors and students on [innovative research projects and programs](#); and
- Leveraging Qualcomm Technology for social and economic development in underserved communities around the world through [Qualcomm® Wireless Reach™](#).

We also believe that our employees are often our best advocates for and connection to organizations making a difference in the local community; our [Employee Giving Committees and Employee Grant Programs](#) allow us to support and enhance employees' involvement with these organizations. Our charitable contributions come from Qualcomm Incorporated and Qualcomm Foundation.

Qualcomm Giving Core Principles

Charitable Giving Frequently Asked Questions (FAQs):

How can my organization receive charitable support from Qualcomm?

- Our charitable giving program is by invitation only and focuses on our ability to make a positive impact with specific causes and collaborators. We do not accept unsolicited charitable funding requests or proposals.
- However, if there are Qualcomm employees currently engaged with your organization, they may be able to request charitable funding through our employee-directed grant programs.

What are Qualcomm's Employee-Directed Grant Programs?

- Employee Giving Committees: Our Employee Giving Committees oversee charitable giving in their local community, and work with grantee organizations to plan volunteer events for employees.
- Employee Grant Programs: If there are Qualcomm employees engaged with your nonprofit organization, they may be able to request charitable funding through the following Employee Grant Programs. Please note that these grants are employee initiated and, in order to qualify for these programs, the recipient organization must be a US IRS-recognized 501c3 public charity. For assistance with these programs, interested Qualcomm employees may visit the Giving page on Qualcomm's intranet.
 - Matching Grants: If an employee donates at least \$50 to a qualifying nonprofit organization, Qualcomm will match the donation, dollar-for-dollar.
 - Community Service Grants: If an employee volunteers 15 hours with a qualifying nonprofit organization, Qualcomm will match the volunteer hours with a \$250 grant.
 - Board Service Grants: If an employee serves on the board of directors for a qualifying nonprofit organization, Qualcomm will make a \$2,000 grant to the organization.
 - Athletic Event Grants: If a group of Qualcomm employees participate in an athletic event (walk, run, ride) benefiting a qualifying nonprofit organization, Qualcomm will make a grant (\$250 per 5 employees) to the organization.

What types of organizations are ineligible for charitable support from Qualcomm or Qualcomm Foundation?

Qualcomm Giving Core Principles

The following types of organizations are not eligible for charitable contributions from Qualcomm Incorporated:

- Sectarian or denominational religious groups.
- Faith-based K-12 schools unless the school accepts students from all religious and non-religious backgrounds and the students are not required to adhere to or convert to any religious doctrine.
- Faith-based organizations unless the programs are broadly promoted and the program's beneficiaries are not encouraged or required to learn about, adhere, or convert to any religious doctrine.
- Organizations that advocate, support, or practice activities inconsistent with Qualcomm Incorporated's and/or Qualcomm Foundation's non-discrimination policies, whether based on race, religion, color, national origin, ancestry, mental or physical disability, age, gender, gender identity and/or expression, sexual orientation, veteran status, pregnancy, medical condition, marital status, or other basis protected by law;

What if I still have questions?

You may complete the Contact Us form at the bottom of the page. Please note that all inquiries are reviewed by our team, but due to the large volume we are unable to respond personally to every message.