

Equal Employment Opportunity, Affirmative Action & Reasonable Accommodation

Qualcomm provides equal employment opportunities for all applicants and in all aspects of employment without consideration of race, ethnicity, religion, color, national origin, age, gender, marital status, sexual orientation, gender identity and/or expression, veteran status, disability or any other status protected by law.

As a US federal government contractor, Qualcomm has certain affirmative action obligations for persons with disabilities under Section 503 of the Rehabilitation Act of 1973 and protected veterans under the Vietnam Era Veterans' Readjustment Assistance Act of 1974 ("VEVRAA"), and, in accordance with these obligations, maintains Affirmative Action Plans. Around the world, we are committed to compliance with the regulations of each country where we conduct business. Qualcomm makes all employment decisions based on selecting the person best qualified for the role.

Qualcomm is committed to making our workplace accessible for individuals with disabilities. To that end, Qualcomm will provide reasonable accommodations to individuals with disabilities to participate in the hiring process, and will provide reasonable accommodations to employees with disabilities to perform the essential functions of their job and to enjoy benefits and privileges of employment equal to those enjoyed by employees without disabilities.