

<b>U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)</b> <b>2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)</b>										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
<b>SECTION A – TYPE OF REPORT</b> CONSOLIDATED REPORT															
<b>SECTION B – EMPLOYER IDENTIFICATION</b>															
OFS COMPANY ID L088103				EMPLOYER NAME QUALCOMM INC											
ADDRESS 5775 MOREHOUSE DRIVE								CITY/TOWN SAN DIEGO				STATE CA		ZIP CODE 92121	
<b>SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION</b> (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
<b>SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)</b> 953685934															
<b>SECTION E – EMPLOYER FILING ELIGIBILITY</b> <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
<b>SECTION F – FEDERAL CONTRACTOR DESIGNATION</b> (if applicable) Unique Entity ID (UEI): VGLXNJSGWA84 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
<b>SECTION G – NAICS INFORMATION</b> 334413 - Semiconductor and Related Device Manufacturing															
<b>SECTION H – WORKFORCE DEMOGRAPHIC DATA</b>															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	1	145	2	109	0	2	1	37	0	8	0	0	0	313
First/Mid-Level Officials and Managers	125	48	1099	25	1693	5	5	48	310	15	410	2	2	27	3814
Professionals	336	91	1812	99	4808	19	9	132	354	23	1444	3	1	44	9175
Technicians	44	4	42	11	60	4	0	7	2	1	17	0	0	1	193
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	22	36	22	5	10	0	0	4	66	5	24	2	1	8	205
Craft Workers	5	0	4	1	14	0	0	0	0	0	2	0	0	0	26
Operatives	1	3	1	0	8	1	0	0	0	0	22	0	0	0	36
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	541	183	3125	143	6702	29	16	192	769	44	1927	7	4	80	13762
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	630	219	3803	188	7593	36	24	241	972	57	2224	9	6	96	16098
<b>SECTION I – WORKFORCE SNAPSHOT PERIOD</b> 12/1/2023 - 12/15/2023															
<b>SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS</b> (optional) Not Applicable															