



2009 Qualcomm Social Responsibility Highlights

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Our Company

Qualcomm's Leadership & Organizational Structure

We are committed to meeting and exceeding industry standards for ethical business practices, product responsibility, supplier diversity, environmental stewardship and workplace safety.



Our Workplace

Qualcomm's People & Culture

We are committed to maintaining a well-rounded, innovative workplace that leads our industry in employee programs such as diversity, training and work/life balance initiatives.



Company Overview

16,100 employees in **over 140 offices** worldwide with **\$10.4 billion** in revenues.



Workplace Data

Our employee voluntary turnover rate is **2.5 percent**, roughly 5 percent lower than the industry average.



Scale of Organization

Our intellectual property portfolio includes **approximately 68,000** United States and international patents and patent applications.



Workplace Safety

Qualcomm is **20 percent below** our industry peers in total injury and illness incident rate.



Product Responsibility

Our **environmental management system** and hazardous substance elimination programs address the environmental, health and safety impacts of all our products.



Education & Training

Qualcomm recorded **over 48,400 enrollments** in classroom training courses.



Supplier Diversity

Implemented in 2006, our Supplier Diversity Program now has **439 small and diverse businesses** registered.



Global Workforce Inclusion

102 nationalities are represented and **66 languages and dialects** are spoken in our diverse workplace.



Awards & Recognition

Ranked on FORTUNE's list of **"100 Best Companies To Work For"** for eleven years in a row.



Work/Life Balance

QLife offered **1,789 programs, events and services** to our employees to ensure a healthy work/life balance.



Our Community

Qualcomm's Contributions & Emergency Operations

We are committed to developing our relationships with a wide range of local groups, organizations and programs that build strong communities.



Community Involvement

Over the past 10 years, Qualcomm has donated **over \$150 million** through our corporate giving and matching grant programs.



Our Environment

Qualcomm's Sustainability Initiatives

We are committed to growing our operations while consciously minimizing our carbon footprint, conserving water and reducing our waste.



Energy Efficiency & Cost Savings

Our energy efficiency investments have saved **more than 22.5 million** kilowatt hours of electricity annually, valued at **over \$2.92 million** savings.



Volunteerism

One hundred percent of our executive leadership team is active in the community.



Water Conservation

17.8 million gallons of water saved annually through conservation efforts.



Matching Grant Program

Qualcomm made **5,330 matching grants** to **1,416 nonprofit organizations**.



Green Cleaning

Reduced number of cleaning products used from **29 to 4** and generated a **\$2.2 million** year over year savings for Qualcomm.



Wireless Reach

Qualcomm's Wireless Reach has collaborations with **100 partners** on **56 projects** in **28 countries**.



Sustainable Kitchen Practices

Served **22,000 lbs organic** line-caught salmon, **55,000 lbs organic** hormone-free chicken, **15,000 lbs organic** vegetables and **8,500 lbs organic** lettuces.



Global Emergency Management

The Qualcomm Emergency Operations Team helps **protect our people, business and assets** through effective emergency planning, response and recovery.



Recycling & E-waste

1.4 million pounds of total recycled materials and recycled **77 percent** of our hazardous waste.



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